

Gender Pay Gap Data March 2020

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Hourly Rate		
Difference in mean hourly rate of pay		31.2%
Difference in median hourly rate of pay		34.1%
Bonus Pay		
	Male	Female
Percentage of employees who received bonus pay	0%	0%
Difference in mean bonus pay	Not applicable	Not applicable
Difference in median bonus pay	Not applicable	Not applicable
Employees by pay quartile		
	Male	Female
Upper quartile	50.9%	49.1%
Upper middle quartile	21.8%	78.2%
Lower middle quartile	25.9%	74.1%
Lower quartile	7.4%	92.6%
Person responsible in your organisation		
Sean Kelly CEO		
Size of your organisation		
Number of employees within your organisation		Less than 250